

H. D. KITTINGER

1898—Born at South Carrollton, Ky., September 2, of old Kentucky family.

1894-1899—Attended county school.

1899-1900—Lived at Evansville, Ind.

1900-1901—Family moved to Marion, Ky., where I worked in two of the small local stores.

1904-1909—Family moved back to Evansville, Ind. Worked in several of the local stores and started in the 5 and 10c business with S. H. Kram.

1910—Started with the S. S. Kram Co. at Indianapolis, under Mr. L. Kram.

1911—Worked in Columbus store under Mr. A. L. Hill.

1912—Manager store No. 44, Boston.

1913—Manager store No. 27, Troy, N. Y. Married Miss Edwin Fuchner.

1914—Manager store No. 26, Springfield, Mass.

1915-1920—Manager store No. 26, Brooklyn, N. Y.

1920—Returned to store No. 26, Springfield, Mass.

HALFORD H. STOMS

1893—Born on farm at Michigantown, Clinton County, Ind., of German-French parentage.

1895-1907—Attended country school.

1907-1911—Attended high school at Frankfort, Ind., holding position as president of class each term, and gaining much popularity as football player.

1911—Attended normal at Marion Normal College, Marion, Ind., washing dishes, waiting tables and doing odd jobs to make way through normal school.

1911-1912—Taught country school.

1912-1915—Taught school in winter and attended Indiana State Normal College, at Terre Haute, Ind., during summer months.

1915—January, received Bachelor of Science Degree.

1915—Spring, went to Chicago to study law. As only had money enough to pay first tuition fee, looked about for a place to earn money to meet expenses. On April 22, 1915, while walking through S. S. Kram store No. 8, 10-14 State St., noticed the good feeling among employees. Stopped up to the office and asked Mr. E. M. Otis, the manager, for a job. His said he did not need any one (leaving the impression with me he did not want any one who just wanted a job). Talking a little while with him, I stated that having looked things over, I knew why I wanted to learn to become a manager to the Kram employ. Mr. Otis said these never to be forgotten words, "We can always use a man who wants to learn the business." There I started on my 5 and 10c career, beginning at \$12.00 per week.

1915—Fall, was placed on the floor having finished in stockroom.

1916—Became assistant manager at No. 8.

1916-1918—Assistant manager at No. 8.

1918—Feb. 1, took charge of No. 27, Troy, N. Y.

1918—Oct. 14, entered U. S. Army at Vancouver barracks, Vancouver, Wash.

1919—Jan. 15, discharged from army at Camp Grant.

1919—Jan. 21, took charge of No. 106, Springfield, Ill.

1919—Feb. 21, married Miss Bessie Irene Hughes, of Troy, N. Y.

1919—Oct. 1, organized Boys Brotherhood Republic.

1920—Given management of No. 27.